



**BELGIAN
DIGITAL
INFRASTRUCTURE
ASSOCIATION**

Code of Conduct Association Belgian Digital Infrastructure Association

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The Belgian Digital Infrastructure Association (BDIA) brings together market-leading Belgian companies, active in the world of digital infrastructure, with the mission of strengthening the economic growth and raising the profile of data centers in society. A good image, reliability and trust are important basic conditions for a professional and successful digital infrastructure sector.

Belgian Digital Infrastructure Association (BDIA) therefore attaches great importance to the maintaining and strengthening the reputation and integrity of its member companies. The partners of the BDIA therefore subscribe to the following code of conduct:

1. BDIA partners conduct their activities on the basis of integrity, openness and honesty with respect for the interests of customers, employees, the industry and society.
2. BDIA partners recognize their social and economic responsibility with respect to ensuring security and trust.
3. BDIA partners recognize their social responsibility with respect to the responsible use of energy, energy efficiency and sustainable business practices. The participants make continuous and active efforts to promote efficiency and innovation in their data center(s) promotion.
4. BDIA partners implement policies to maintain and continuously improve the knowledge and skills of their employees by, among other things, facilitating training and certifications.
5. BDIA partners contribute to securing knowledge and experience in the field by actively cooperating with educational institutions.
6. BDIA partners shall treat each other's reasonable interests respectfully, without limiting mutual restricting competition and acting in accordance with all applicable laws and regulations, regulations and rules, including those relating to the prevention of bribery and corruption, and relevant competition laws.
7. The association and/or its board cannot be held liable for damages that the participant suffers as a result of participation due to reputational or consequential damage. All liability of the association, for whatever reason, including in any case breach of contract and tort, is limited to once the annual participant contribution actually paid participant contribution. The above limitations of liability do not apply insofar as the damage results from (a) intentional and/or deliberate recklessness, (b) fraud or fraudulent misrepresentation, (c) for damages caused by death or bodily injury or (d) is otherwise not permitted under applicable law.
8. BDIA partners shall disclose their participation in the BDIA Association and their compliance with this Code of Conduct on their website.



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9. BDIA partners are client-focused and proactive, offering only services for which they are sufficiently qualified.

10. BDIA partners commit to adopting policies to ensure the availability and continuity of their services and to secure the information entrusted to them against unauthorized access. BDIA partners follow and conform to applicable Belgian and European laws and regulations.